

**TURKIYE PUBLIC AND MUNICIPAL
RENEWABLE ENERGY PROJECT
(PUMREP)**

SPP-1: 832 kWe/ 837 kWp

SPP-2: 989 kWe/ 999 kWp

SPP-3: 990 kWe/ 999 kWp

**SOLAR (PHOTOVOLTAIC) POWER PLANT
PROJECTS OF GİRESUN MUNICIPALITY**

**STAKEHOLDER ENGAGEMENT
PLAN**

FEBRUARY 2026

REVISION HISTORY

Version No	Version	Date of Issue	Prepared by	Submitted to
01	Initial Draft	16.01.2025	ÇA Engineering	İLBANK
02	Draft	24.01.2025	ÇA Engineering	İLBANK
03	Draft	24.02.2025	ÇA Engineering	İLBANK
04	Draft	29.04.2025	ÇA Engineering	İLBANK
05	Draft	15.05.2025	Uslu Technology	İLBANK
06	Draft	07.08.2025	Uslu Technology	İLBANK
07	Draft	10.09.2025	Uslu Technology	İLBANK
08	Draft	09.12.2025	Uslu Technology	İLBANK
09	Final Draft	26.02.2026	Uslu Technology	İLBANK

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LIST OF ABBREVIATIONS

Aoi	Area of influence
CIMER	Presidency's Communication Centre
DC	Distributing center
EIA	Environmental Impact Assessment
ESF	Environmental and Social Framework
ESMP	Environmental and Social Management Plan
ESMR	Environmental and Social Management Report
ESMS	Environmental and Social Management System
ESS	Environmental and Social Standard
ETL	Energy Transmission Line
E&S	Environmental and Social
FI	Financial Intermediary
GBV	Gender Based Violence
GM	Grievance Mechanism
GMCP	Grievance Mechanism Contact Personnel
IFC	International Finance Corporation
IFI	International Financial Institutions
ILBANK	Iller Bank Inc.
LMP	Labor Management Plan
MoEUCC	Ministry of Environment, Urbanization and Climate Change
NGO	Non-Governmental Organizations
OHS	Occupational Health and Safety
PAP	Project Affected People
PMU	Project Management Unit
PIU	Project Implementation Unit
PUMREP	The Turkish Public and Municipal Renewable Energy Project
PPO	Public Social Organization
Project	PUMREP
RE	Renewable Energy
SEA/SH	Sexual Exploitation and Abuse/Sexual Harassment
SEP	Stakeholder Engagement Plan
Sub-Project	SPP-1 832 kWe/837 kWp, SPP-2 989 kWe/999 kWp and SPP-3 990 kWe/999 kWp Solar (Photovoltaic) Power Plant Project of Giresun Municipality
SPP	Solar Power Plant
TurkStat	Turkish Statistical Institute
OG	Medium Voltage
WB	World Bank
YIMER	Foreigners Communication Centre

EXECUTIVE SUMMARY

The Türkiye Public and Municipal Renewable Energy Project (PUMREP) aims to support the Government of Türkiye to scale-up renewable energy use in the public sector by focusing on central government buildings and municipalities. The Project will contribute to expanding the distributed Renewable Energy (RE) market in public facilities by addressing the barriers discussed above and help demonstrate leadership in the public sector to use sustainable energy solutions to deliver on the country's climate mitigation commitment and enhance energy security.

The PUMREP will support introducing RE technologies in municipalities and will be implemented by İller Bankası A.Ş. (ILBANK). The RE installations will be primarily used to offset the overall energy consumption from public facilities (e.g., administrative buildings, water supply and water treatment, public lighting, etc.) and thus reduce the municipalities' energy bills. A preliminary pipeline of about 100 sub-projects has been provided by ILBANK, including the tentative capacity of the RE installations (ranging from 0.2 MW to 5 MW), required investment costs, and the status of grid connection permits. Although most of these proposed sub-projects are solar PV (both rooftop and ground-mounted), other RE technologies may also be considered for support during project preparation. The eligibility criteria for RE technologies and sub-project locations will be finalized during the Project preparation stage.

ILBANK has established an Environmental and Social Management System (ESMS) effective on 24th of Dec 2023. The ESMS is aimed at ensuring systematic identification, assessment, management, monitoring, and reporting of the environmental and social (E&S) risks and impacts of the projects and sub-projects financed by the IFIs. This process should be implemented on an ongoing basis throughout their loan duration in line with the requirements of the national legislation, international agreements and conventions ratified by Türkiye and E&S standards of lending IFIs (World Bank for the PUMREP). As a critical element of the ESMS, ILBANK has adopted and published¹ an E&S Policy applicable to all ILBANK projects and sub-projects financed through IFIs.

The sub-project is planned as 3 pieces in 3 neighboring parcels within the borders of Giresun province, Alucra district, Hacılı neighborhood, lot 1 of block 138, lot 1 of block 139 and lot 1 of block 140, with a total power of 2,811 kWe/2,835 kWp, SPP-1 832 kWe/837 kWp, SPP-2 989 kWe/999 kWp, SPP-3 990 kW, respectively.

The sub-projects are categorized as Moderate Risk Category as per ILBANK ESMS and World Bank's Environmental and Social Framework (WB ESF), 2018. One of the tasks under the scope of the sub-project is the preparation of a Stakeholder Engagement Plan (SEP) in accordance with ILBANK ESMS, WB ESF, and the national legislation in force in Türkiye.

SEP has been developed to ensure that project-affected parties, other interested groups, and vulnerable or disadvantaged stakeholders receive relevant, timely, and accessible information. The SEP establishes a structured approach to stakeholder engagement, enabling Giresun Municipality to identify all stakeholders, understand how they are affected by the sub-project, and ensure its implementation is inclusive and community-oriented. By fostering and maintaining constructive and ongoing relationships, particularly with project-affected parties, SEP supports participatory and socially responsible sub-project execution. SEP is therefore prepared to identify all stakeholders, inform them about the sub-project and its potential environmental and social risks and impacts, and their interest in the sub-project and to establish an effective communication with stakeholders and to define procedures and principles to improve participation. This Plan aims to create long-term relations between the sub-project and local communities based on mutual trust and transparency. In addition, it is aimed to reduce the negative effects that may arise from the sub-project and increase the positive effects.

This plan includes the legal framework, process of identifying stakeholders, explaining the stakeholder engagement program (comprising purpose and timing, proposed strategy for information disclosure, proposed strategy for consultation, future engagement activities). In addition, specific engagement and disclosure activities targeting vulnerable/disadvantaged groups/individuals identified under the SEP have been defined.

In order to obtain information about the current socio-economic structure of the neighborhood in the subject area studies, as well as to determine the level of information about the subproject, opinions and concerns about the sub-project, a sub-project sites visit was organized by Uslu Technology on 15.05.2025. Finally, a Grievance Monitoring Table is presented at the end of this SEP and the tools of monitoring activities to be carried out to evaluate the performance and effectiveness of the sub-project are suggested.

¹ <https://www.ilbank.gov.tr/sayfa/ilbank-environmental-and-social-policy>

1 INTRODUCTION/SUB-PROJECT DESCRIPTION

The Public and Municipal Renewable Energy Project (PUMREP) (hereinafter the "Project") aims to support the Government of Türkiye to scale-up Renewable Energy (RE) use in the public sector by focusing on central government buildings and municipalities.

The PUMREP is financed by World Bank (WB) to support introducing RE technologies in municipalities. İller Bankası A.Ş. (İLBANK) acts as the Financial Intermediary (FI). The RE installations will be primarily used to offset the overall energy consumption from public facilities (i.e. administrative buildings, water supply and water treatment, public lighting, etc.) and thus reduce the municipalities' energy bills.

Giresun Municipality is responsible for stakeholder engagement activities and grievance resolution, ensuring that the sub-project is carried out in an inclusive and participatory manner. The purpose of this SEP is to provide Project Affected Persons (PAPs), vulnerable/disadvantaged individuals/groups and other interested parties with relevant, timely and accessible information so that they have the opportunity to express their views and concerns about the sub-project and potential E&S impacts.

This SEP will guide Giresun Municipality to implement structured stakeholder consultation and participation in all phases of sub-project implementation in accordance with applicable national and international regulations and WB requirements on stakeholder participation, particularly the World Bank's ESMS and ESF.

The Stakeholder Engagement Plan (SEP) is designed to facilitate meaningful interaction with all potentially affected and interested stakeholders throughout the sub-project life cycles. It aims to identify and engage stakeholders, ensuring they have a clear understanding of the sub-project while addressing any risks or concerns early in the sub-project cycle. The SEP ensures that mitigation measures are both effective and efficient by fostering open communication and collaboration. Additionally, it establishes a long-term communication framework between the sub-project and the community, benefiting all parties involved. Specifically, the SEP defines a comprehensive consultation approach for stakeholders during the construction and operation phases, fostering constructive relationships with local communities and relevant parties to effectively manage the sub-project's environmental and social (E&S) impacts. It also outlines resources and responsibilities for implementing and monitoring the consultation program and introduces grievance mechanisms for external stakeholders to address concerns and for internal stakeholders, such as direct and contract workers, to raise workplace-related issues.

1.1 Components

The sub-projects include the installation of renewable energy facility by the Giresun Municipality with a total capacity of 2,835 MWp / 2,811 MWe. The Sub-project consists of 3 Solar Power Plant Project. Giresun province, Alucra district, Hacılı Neighborhood, within the borders lot 1 of block 138, lot 1 of block 139 and lot 1 of block 140 and lots respectively;

- Solar Power Plant-1 (SPP-1) (832 kWe/837 kWp),
- Solar Power Plant-2 (SPP-2) (989 kWe/999 kWp),
- Solar Power Plant-3 (SPP-3) (990 kWe/999 kWp)

are planned as three sub-projects on three parcels with a total installed power of 2,811 kWe, 2,835 kWp. Within the scope of the sub-projects, a single line will be built for the connection of SPP-1, SPP-2, SPP-3 to the existing transformer. A 1,250-metre-long overhead line will be constructed to connect the SPPs to the existing line. The ETL route largely passes through cadastral roads and its last 28 m remains within the boundaries of lot 1 of block 133 belonging to the legal entity of Hacılı neighborhood. In addition, 2 kiosks will be built by CEDAS for the functionality of ETL. The last part of ETL and 2 kiosks remain within the lot1 of block 133. Lot 1 of block 133 was leased by Giresun Municipality in 2021 for 35 years. Additionally, the existing stabilized road will be used as the sub-project access road within the scope of the sub-projects. A new access road will not be constructed.

1.2 Location

The sub-project activities subject is related to the establishment and operation of Giresun Municipality Solar Power Plant SPP-1: 837 kWp / 832 kWe, SPP-2: 999 kWp / 989 kWe, SPP-3: 999 kWp / 990 kWe by Giresun Municipality on lot 1 of block 138, lot 1 of block 139 and lot 1 of block 140 within the borders of Hacılı Neighborhood, Alucra District, Giresun Province. The ownership of the lands where the solar power plant projects will be implemented is currently on a land owned by Hacılı Neighborhood and rented by Giresun Municipality. There is no agricultural or animal husbandry activity area or commercial enterprise on the land. It has not been used as a commercial enterprise by the municipality or 3rd parties before. There is no area around the SPP land where agricultural and livestock activities are carried out.

Energy Transmission Line (ETL) that will be used for each solar power plant site jointly is planned to be 1,250 meters long and overhead line. These lines and pylons pass through the cadastral road and do not correspond to the parcels around the road. However, three lines originating from the concrete kiosk located in lot 1 of block 133 parcel and connecting to Çamoluk Transformer Center were planned as underground lines. The length of the underground line is approximately 100 meters. Except for the last 28 meters of the ETL, it passes through the cadastral road. The land which is lot 1 of block 133 located where the remaining 28 meters of the route is located belongs to Hacılı District and has been leased by Giresun Municipality for 35 years starting from 2021. It was determined during site visits that no agricultural, livestock or grazing activities were carried out on the ETL route.

Table 1. Location of the Sub-project

Province	Distirct	Neighborhood	Block	Lot
Giresun	Alucra	Hacılı	138	1
			139	1
			140	1



Figure 1. Location of the Sub-project

1.3 Area of Influence

According to WB ESSs, “where the sub-project involves specifically identified physical elements, matters and facilities that are likely to create impacts, environmental and social risks and impacts shall be identified in the context of the sub-project's Area of influence (AoI)”. Environmental and social influence areas are strongly interrelated, because most environmental changes directly or indirectly affect the quality of life, health and economic activities of society. In this context, environmental factors are also taken into account when determining the social influence area. Thus, AoI of the sub-projects consists of urban or rural areas likely to be affected by the sub-projects, its activities and facilities that are directly owned, operated, or managed (including by contractors).

The sub-projects are located in the Hacılı Neighborhood. The sites are approximately 800 meters away from the neighborhood. The access road passes in front of the neighborhood and does not intersect with sensitive structures such as health and education facilities. Therefore, no traffic impact is expected during transportation and equipment transportation to the sites.

The Area of Influence (AoI) is determined based on the anticipated environmental and social impacts such as local ecosystems and nearby communities during the construction and operation phases of the sub-projects. During the

site assessment process, consultations were carried out with nearby residents and local stakeholders. No concerns or objections were raised regarding the proposed sub-project. Although the sub-project sites are located approximately 800 meters from the center of Hacılı Neighborhood, the neighborhood was included in the Aol due to the legal ownership of the sub-projects land by the Hacılı Neighborhood entity. This administrative and institutional connection requires that the neighborhood be recognized as a directly engaged stakeholder in sub-projects planning and implementation.

In addition, during the site assessment process, it was identified that several individual houses are located geographically closer to the sub-project sites—at distances of approximately 620 to 756 meters. These households were not initially included in the Aol, based on the assumption that construction-related impacts such as dust and noise would be minimal at such distances. However, in response to site-specific observations and consultations with the residents of these houses, they were subsequently included in the Aol to ensure that all potentially affected stakeholders are adequately represented and informed. The final delineation of the Aol reflects both legal ownership and geographic proximity considerations, as shown.



Figure 2. The Sub-project Area of Influence

2 OBJECTIVE/ DESCRIPTION OF SEP

This Stakeholder Engagement Plan has been formulated to ensure that project-affected parties, other interested parties and vulnerable /disadvantaged individuals/groups that constitute the “stakeholders” are provided relevant, timely and accessible information so that they have an opportunity to express their views and concerns about the sub- project and its impacts. The overall objective of this SEP is to define a program for stakeholder engagement, including public information disclosure and grievance mechanism throughout the entire sub-project cycle. The SEP outlines how the Giresun Municipality PIU (Project Implementation Unit) will communicate with stakeholders and includes a grievance mechanism by which people can raise concerns, provide feedback, or make complaints about subproject activities or related issues.

SEP increases awareness of the sub-projects, identifies stakeholders' views, ensures that their opinions and concerns are taken into consideration, and increases trust in the sub-project processes. This SEP aims to support Giresun Municipality in identifying its stakeholders and fostering constructive relationships, particularly with those affected by the sub-projects.

SEP promotes effective and inclusive engagement with affected parties throughout the sub-project life cycles, addressing potentially impactful issues. It ensures that information on the subproject and impacts are disclosed in a timely, understandable, and accessible manner. Additionally, the SEP provides affected parties with inclusive tools to voice concerns and grievances, enabling Giresun Municipality to respond and manage these effectively. By creating a transparent and respectful environment, the SEP encourages the inclusion of diverse cultural norms and engagement capacities, fostering fair and open dialogue to address stakeholder concerns.

SEP has been developed to comply with both national legal requirements and World Bank's Environmental and Social Standard 10 (ESS10). This project-specific SEP is a living document that will be regularly updated based on ongoing discussions and engagement with stakeholders, reflecting their views and input throughout the sub-projects.

3 STAKEHOLDER IDENTIFICATION AND ANALYSIS

Stakeholder engagement is an inclusive process that will be carried out throughout the sub-project life cycles. When professionally designed and implemented, it supports the establishment of strong, constructive and responsive relationships that are essential for the successful management of a sub-project's environmental and social risks.

The purpose of stakeholder identification is to identify which stakeholders may be directly or indirectly affected - positively or negatively - ("project affected parties") or have an interest in the sub-projects ("other interested parties"). Effective stakeholder engagement requires identifying who the stakeholders are, understanding their needs and expectations, and their priorities and goals for the sub-projects. This information was then used to tailor the engagement to each type of stakeholder.

3.1 Methodology

To follow best practices in stakeholder engagement, the sub-projects will apply the following principles:

- **Openness and Life-cycle Approach:** Public consultations will be held throughout the entire sub-project life cycles in an open and transparent way, ensuring that there is no outside influence, manipulation, or intimidation.
- **Informed Participation and Feedback:** Relevant information will be shared with all stakeholders in an accessible format; opportunities will be provided for communicating stakeholder feedback and for analyzing and addressing comments and concerns.
- **Inclusiveness and Sensitivity:** Stakeholder identification will be undertaken to support better communications and build effective relationships during the sub-project cycles. The participation process for the sub-projects will be inclusive. All stakeholders at all times will be encouraged to be involved in the consultation and sub-project implementation process. Equal access to information of all stakeholders will be provided to all stakeholders. Sensitivity to stakeholders' needs will be the key principle underlying the selection of engagement methods. Special attention will be given to vulnerable or disadvantaged individuals/groups that may be at risk of being left out of sub-project benefits and the cultural sensitivities of diverse ethnic groups.
- **Flexibility:** Where social distance, cultural context, or governance factors preclude traditional face-to-face forms of engagement, the sub-project's stakeholder communication strategy methodology will accommodate alternative forms of engagement, including various internet or telephone-based communication forms.

A site visit was conducted by the Uslu Technology on May 15, 2025. During the site visit, meetings were held with Giresun Municipality officials, and information about the sub-project sites was gathered through on-site inspections. In this regard, meetings were conducted with the mukhtar of Hacılı neighborhood. On May 15, 2025, during the site visit, consultations were held with four (4) local residents living in the sub-project area of influence to gather their views and concerns.

Based on the feedback obtained from the four residents interviewed, the majority of individuals residing in the area are aware of the sub-project and expressed their support, particularly for its potential to contribute to the development of renewable energy capacity. Residents were informed about the possible environmental impacts during the construction phase, such as dust and noise. In response, the subproject team explained that appropriate mitigation measures will be implemented. These include regular dust suppression activities and adjustments to working hours to minimize noise disturbances. Continuous monitoring will also be carried out throughout the construction phase.

It was also clarified that the sub-project will not cause any road closures or disruptions to infrastructure services during either the construction or operational phases.

Discussion with the mukhtar included topics such as the demographic status of the neighborhood, suggestions and concerns regarding the sub-projects. Meetings also covered the socio-economic and demographic structures, as well as infrastructure services, of Hacılı neighborhood. During the site visit, consultations were also conducted with individuals residing in settlements near the solar power plant site. These meetings, held with the participation of a social expert, included a total of 7 individuals (2 Female and 5 male). The consultations collected information on participants' age, gender, and sources of livelihood, as well as their views, expectations, and concerns regarding the sub-projects. No major concerns or objections were raised during the meetings. The feedback obtained was taken into consideration in the preparation of both the Stakeholder Engagement Plan (SEP) and the Environmental and Social Management Plan (ESMP). Additionally, individual consultations were held with four residents of Hacılı neighborhood to gather their opinions, suggestions, and concerns about the sub-project. All data specified in the report were processed based on the mukhtar interviews conducted during the site visit and the information received from the local people.

As stated in WB ESS10, stakeholder definition is divided into three groups;

- Are affected or likely to be affected by the project (project-affected parties); and
- May have an interest in the project (other interested parties);
- Vulnerable/disadvantaged groups/individuals

3.2 Project Affected Parties

The key PAPs who will be cooperated with during the sub- project, including individuals, groups and communities are:

- Residents of Hacılı Neighborhood (45 people),
- Residents of the 3 households closest to the sub-project siteLocal businesses in the process of supplying materials and equipment,
- Subproject workers

Although the households in close proximity to the SPP sites (ranging from 620 to 756 meters) were initially excluded from the Area of Influence due to the expected limited construction impacts, they have been included in the Aol following field consultations and spatial assessments. However, based on available information, these households do not meet the vulnerability criteria defined under the World Bank's ESSs or national legislation. They are therefore not classified as vulnerable and disadvantaged groups but are considered as directly affected individuals within the sub-project's engagement and monitoring scope.

3.3 Other Interested Parties

Other interested parties comprise persons, groups and others who may be interested in the SPP Project because of its location, its proximity to natural or other resources, or because of the sector or parties involved in the sub-projects. This group include local government officials, community leaders, media, and civil society organizations, particularly those who work in or with the affected communities.

Keeping regular relations with media stakeholders is sufficient to deliver regular information in Giresun Province, at local and national level. In any case, media play an important role in the public information and creation of public perception on the sub-projects. Local and regional media agencies engaged in the sub-project field are as follows:

Public Institutions

Specific opinions of national and local government institutions regarding sub-project design, construction and operation processes may be sought; in this case, interest levels are determined as moderate and impact levels are determined as low.

- Ministry of Labor and Social Security
- General Directorate of Labor
- General Directorate of Occupational Health and Safety
- Giresun Governorship
- Social Security Institution Provincial Directorate
- Provincial Directorate of Environment, Urbanization and Climate Change
- Giresun Provincial Directorate of Civil Society Relations
- Alucra District Governorship
- Coruh EDAS

NGOs

These foundations, associations and chambers can express their special opinions about the sub-project and create public opinion, therefore their interest level is high and their impact level is low.

- Giresun Civil Society Organizations Federation
- Tirebolu Associations Federation
- Black Sea Nature and Environment Association
- Giresun Environment Association
- Giresun Environment and Culture Association
- Goperatif Black Sea Ecological Development Association

Press

It is important to cooperate with local and regional media institutions to effectively inform and consult the public, therefore the level of interest is determined as high and the level of impact is low.

Local Press

- YeşilGiresun Newspaper
- Giresun Öncü Newspaper
- Giresun Işık Newspaper
- Giresun Ekspres Newspaper

National Press

- Anadolu Agency
- Ihlas News Agency
- Demirören News Agency
- Giresun Time

University

When research needs to be conducted within the scope of the sub-project, universities are one of the key stakeholders. Therefore, the level of interest is determined as moderate and the level of impact is determined as low.

- Giresun University

3.4 Disadvantaged/ vulnerable individuals or groups

Vulnerable and disadvantaged individuals and/or groups in the communities affected by the planned SPPs include such as; the disabled, illiterate, low-income, and elderly individuals who may face barriers in accessing information or participating in consultations. Ensuring their full participation requires accessible venues, suitable timing, and effective outreach through familiar media or local organizations.

Moreover, the equal participation of vulnerable and disadvantaged individuals and/or groups in the stakeholder engagement activities of the sub-project at par with other stakeholder groups is also expected. Their participation, inputs and needs will inform sub-project design and implementation.

Vulnerable/disadvantaged individuals and/or groups in the Area of influence comprise of:

1. **Disabled individuals:** Construction activities can disrupt accessibility routes and restrict mobility. They may have special needs for access to participation activities. There are 2 households with disabled individuals in Hacılı neighborhood.
2. **People over 70 years of age:** Construction activities can disrupt older people's daily routines and access to basic services, potentially causing discomfort or stress. They may have special needs for access to participation activities. There are 4 persons over 70 years of age in Hacılı neighborhood who need care.
3. **People with chronic illnesses or in need of special care:** Construction-related activities (traffic, damage to infrastructure, etc.) can affect access to basic services and routines, exacerbate health problems or cause discomfort. There are 13 persons with chronic diseases in Hacılı neighborhood.
4. **Female head of households:** Female heads of households with special needs may have limited participation in consultations. There are 3 female-headed households in Hacılı neighborhood.
5. **Low income or no-income households:** There are 7 low-income or no-income households in Hacılı neighborhood.
6. **Women with low literacy rates:** Women with low literacy levels may encounter various difficulties in subproject participation processes. They may not benefit sufficiently from information processes because they have difficulty understanding written materials and may have difficulty comprehending technical documents. They may also be hesitant to express their thoughts clearly and their verbal or written contribution rates on complex issues may be low. Receiving information mostly verbally increases the risk of being exposed to incomplete or incorrect information and may make them more open to rumors and misunderstandings. The complexity of the processes may cause these individuals to lose their motivation to participate and may cause them to abstain, thinking that they will not be effective in subproject decisions. There are 3 womens with low literacy levels in Hacılı neighborhood.

Details of Vulnerable and Disadvantaged Groups according to the information obtained from the mukhtar of Hacılı Neighborhood, the closest settlement to the sub-project sites, are given in Table 2.

Table 2. Hacılı Neighborhood vulnerable and disadvantaged groups

Vulnerable and Disadvantaged Groups	Number of People
Over 70 years of age and living alone	4
Mentally/physically disable individuals	1
Low income or no-income households	3
Chronic diseases	3
Female head of households	2
Women with low literacy rates	3
Total Vulnerable and Disadvantaged Groups	16

Source: Mukhtar Meetings, 2025.

According to the interviews conducted with mukhtar of Hacılı neighborhood on 15.05.2025 during the consultations carried out within the scope of SEP and the information received from the municipality staff, there are no refugee or child-bearing households residing in the sub-project areas. Interviews were also conducted with the owners of the houses closest to the sub-project area (the closest sensitive receptor to the sub-project sites is a household located approximately 620 m northwest of the SPP-1 area, and a single residence located 653 and 756 m south of the SPP-2 and SPP-3 areas, respectively). Interviews were conducted specifically with these households. These stakeholders were asked about their awareness of the sub-project, and their views, concerns, and expectations were documented. No major concerns or objections were expressed.

Although these households are geographically closer to the sub-project sites than the center of Hacılı Neighborhood, they were initially not included in the Area of Influence due to assumptions about limited exposure to construction-related impacts such as dust, noise, or traffic. However, based on the feedback received and proximity to the sites, they have now been included within the defined Area of Influence.

Their knowledge levels about the sub-projects were asked, and their opinions, suggestions, grievances and concerns were asked. No negative situation was detected by the Uslu Technology who carried out the site visit. There is no language spoken in the region other than Turkish.

Lack of access to the transportation budget due to unemployment or poverty, difficulty in accessing activities due to physical disability will cause difficulties in reaching vulnerable/disadvantaged individuals/groups in terms of participation in consultation activities and events. However, programs will be developed to facilitate the participation of the disadvantaged/disadvantaged groups/individuals in consultations. In the event of any employment opportunity for the unemployed within the scope of the sub-project, an announcement will be made to the mukhtars' offices and local people will be prioritized in recruitment. According to information received from the mukhtar of Hacılı neighborhood, there are approximately 17 females affected by the sub-projects in Hacılı neighborhood. Among these, three womens have limited literacy skills. In addition, the presence of women in the public sphere in the region is limited. In order to inform them about stakeholder participation activities, verbal information will be provided to female head of households in Quran courses in the neighborhood.

Programs will be developed so that the vulnerable and disadvantage individuals and/or groups, whose details are provided in Table 2 do not have difficulties in participating in the consultation activities and events. A shuttle service will be provided to ensure that the said group participates in the consultation meetings. They will be picked up from

their homes and returned to their homes upon completion of the event. Therefore, the material and moral burden of attending the stakeholder engagement activities will not be imposed on the participants.

In addition, information activities will be organized during the summer months for people living in the sub-project area and those living in the Giresun city center during the winter months. The sub-project activities do not pose any challenges or barriers to the participation of the vulnerable and/or disadvantaged individuals and groups identified above. Female household heads may not have time due to their home and workload. Suitable hours will be determined for this group and additional meetings will be organized. Similarly, child household heads may not have the opportunity to earn a living for the family because they work for lower wages than adults. The necessary support will be provided for participation in sub-project activities. For individuals over the age of 70 and individuals with chronic diseases, water, snacks, cologne, etc. will be provided at the meetings depending on their illness. Meetings can be held outdoors depending on the weather conditions and the request of the participants. There is no one living in the sub-project areas who speaks a different language.

Table 3. Influence/Interest Table for Stakeholder Prioritization

Stakeholder Group			Level of Interest	Level of Influence
Stakeholder	Project Affected Parties	<ul style="list-style-type: none"> Residents of Hacılı Neighborhood (63 people living here) Subproject workers to Local businesses in the process of supplying materials and equipment Residents of the 3 households closest to the sub-project site 	High	Moderate
	Other Interested Parties	Public Institutions <ul style="list-style-type: none"> Ministry of Labor and Social Security General Directorate of Labor General Directorate of Occupational Health and Safety Giresun Governorship Social Security Institution Provincial Directorate Provincial Directorate of Environment, Urbanization and Climate Change Giresun Provincial Directorate of Civil Society Relations Alucra District Governorship Coruh EDAS 	Moderate	Low
		NGOs <ul style="list-style-type: none"> Giresun Civil Society Organizations Federation Tirebolu Associations Federation Black Sea Nature and Environment Association Giresun Environment Association Giresun Environment and Culture Association Goperatif Black Sea Ecological Development Association 	Moderate	Low
		Local Press <ul style="list-style-type: none"> YeşilGiresun Newspaper Giresun Öncü Newspaper Giresun Işık Newspaper Giresun Express Newspaper National Press <ul style="list-style-type: none"> Anadolu Agency Ihlas News Agency Demirören News Agency Giresun Time 	Moderate	Low

		University Giresun University	Low	Low
Disadvantaged of vulnerable individuals or groups		16 people living in Hacılı Neighborhood <ul style="list-style-type: none"> • Over 70 years of age and living alone (4 people) • Mentally/physically disable (1 people) • Female head of households, (2 peoples) • Low income or no-income households (3 peoples) • Women with low literacy rates (3 peoples) • Chronic diseases (3 peoples) 	Low	High

4 STAKEHOLDER ENGAGEMENT PROGRAM

The main objectives of the stakeholder engagement programme and the planned timetable for the various stakeholder engagement activities are to define at what stages and at what intervals these activities will be carried out throughout the life of the sub-projects. Information is provided on how the public will be made aware of future opportunities to review information and provide their views, if decisions about public meetings, locations and timing of meetings have not yet been made.

4.1 Summary of stakeholder engagement done during sub-project preparation

In order to inform the public about the sub-projects, a sites visit was carried out on 15.05.2025 in order to inform the local people about the sub-projects and to receive their opinions and suggestions in accordance with Article 9 of the EIA Regulation, and interview was held with Hacılı neighborhood mukhtar and Giresun Municipality officials about the usage status of the sub-project sites and the vulnerable and disadvantaged groups living in the region. It was determined that the sub-project sites was not currently used by the local people for any purpose, and that there were no refugees or child-headed people living in Hacılı neighborhood, the closest settlement to the sub-project sites.

In addition, within the scope of the Stakeholder Engagement Plan, consultation meetings were held with Hacılı neighborhood residents (6 people) and the association president by Uslu Technology authority on 15.05.2025. In order to obtain general information about the socio-economic situation of Hacılı neighborhood and to learn about their knowledge levels about the sub-project, the mukhtar of Hacılı neighborhood applied a "Community Level Survey" by Uslu Technology.

As part of the Stakeholder Engagement Plan (SEP), stakeholder consultation meetings were held on 15 May 2025 by a representative of Uslu Technology with residents of Hacılı Neighborhood (6 participants) and the Head of the Local Association. The purpose of these consultations was to obtain general information regarding the socio-economic conditions of Hacılı Neighborhood and to assess the residents' level of awareness and initial views regarding the sub-project. In addition, a "Community-Level Survey" prepared by Uslu Technology was administered through the Hacılı Neighborhood headman (mukhtar) to support the stakeholder analysis.

Within the scope of the SEP, minutes of stakeholder consultation meetings are prepared and documented for all consultation activities. Prior to meetings, informative posters, brochures, and announcements are prepared and displayed in high-traffic public areas or disseminated through appropriate communication channels. Meetings are also announced on the official website of Giresun Municipality at least 10 days in advance. Efforts are made to ensure broad and inclusive participation.

In this context, in line with the Environmental and Social Documents prepared for the Giresun Municipality SPP Project, a Stakeholder Consultation Meeting was held on 26 January 2026 at the Hacılı Village Association Hall to ensure stakeholder engagement and public information disclosure. Prior to the meeting, brochures and posters were prepared and distributed; announcements were made through local mukhtars and posted in publicly accessible locations. The meeting was also announced via the Municipality's official website as well as local and national media outlets. Transportation support was provided to facilitate inclusive participation. A total of 14 participants from Hacılı Neighborhood attended the meeting. During the session, information was provided on the

sub project's objectives and scope, key environmental and social risks and impacts, proposed mitigation and management measures, and the anticipated environmental, social, and economic benefits.

During the Q&A session, participants raised questions regarding whether additional solar power plant investments were planned in or near Hacılı Neighborhood. Consulting Firm clarified that there are currently no additional SPP projects planned or under development in the area and that any future project would be subject to applicable regulatory requirements and stakeholder engagement processes. Information was also provided on the sub project-level Grievance Mechanism, including submission channels and procedures. The meeting was conducted in a transparent and constructive manner, and stakeholder views and expectations were duly recorded. The signed meeting minutes are provided in Annex E.

4.2 Summary of sub-project stakeholder needs and methods, tools, and techniques for stakeholder engagement

Identifying and managing stakeholder needs accurately in sub-projects is critically important for the success of the sub-projects. Key stakeholder needs include regular updates about the sub-projects, participation in decision-making processes, direct or indirect benefits from the sub-projects, and an effective communication mechanism. To address these needs, effective methods, tools, and techniques must be identified and implemented. Stakeholders will be classified based on their influence and interest using the Impact/Interest Matrix. Tools such as surveys, workshops, and one-on-one interviews will be effectively utilized in information-sharing and engagement processes. Additionally, regular reporting, dashboards, and online communication tools will ensure transparent updates about sub-project progress. Community meetings and feedback mechanisms will help build trust in the sub-projects while providing a better understanding of stakeholders' needs and expectations. Through these methods, stakeholder engagement in sub-projects will be strengthened, making the sub-projects more inclusive, sustainable, and effectively managed.

Stakeholders have been identified within the scope of the sub-projects and consultations or key information meetings have been held with these stakeholders. Stakeholders identified in the region have been informed about the location, components and content of the sub-projects.

This plan shows the nature and level of stakeholder interest in the sub-projects, how the participation will be conducted, the frequency of participation and the responsible unit of Giresun Municipality, and the Table 4 provides a tabular version of this program.

The responsible party/person should be determined by the representatives of Giresun Municipality. The SEP will be implemented at the sub-project level. Consultation forms (see Annex-D) and full meeting minutes of those who participated in the consultations will be recorded, but will not be made publicly available as an annex to the SEP. When the SEP is disclosed, relevant data containing personal data will be blurred, taking into account the Personal Data Protection Law.

All supporting documentation for stakeholder activities (newspaper notices, attendee list, full meeting minutes (as an annex), sample brochure) will be included in the SEP.

4.3 Stakeholder engagement plan

The main objectives of the stakeholder engagement program are to provide early information, explanation and consultation on various sub-projects documents and activities in order to establish a dialogue with sub-projects stakeholders from planning to implementation and operation. All environmental and social documents prepared in anticipation of the financing agreement from the World Bank will be disclosed and consulted before the sub-projects appraisal takes place.

Final decisions on public meetings, locations and timing of meetings have not yet been determined. Giresun Municipality will ensure that the sub-project is communicated to all stakeholders and that meaningful participation and consultation activities are carried out. Consultation activities are designed with some basic guiding principles, including the following:

- Consultations should be widely advertised, especially among stakeholders, preferably one week before any meeting or engagement.

- A non-technical briefing should be provided prior to any event to ensure that people are informed about the assessment and results prior to the planned meetings.
- The location and timing of meetings should be designed to maximize stakeholder engagement and compliance.
- The information provided should be clear, non-technical and in all appropriate local languages where necessary.
- Participation should be facilitated so that stakeholders can voice their views and concerns.
- Any issues that arise should be addressed in the meetings or at a later time.

The following information should be included when documenting the stakeholder engagement activities to be carried out within the scope of the sub-projects:

- Date(s) and location(s) of the consultation(s) and related notification(s) (newspaper advertisements, screenshots of social media announcements, etc.)
- Participant details (as per the Personal Data Protection Law),
- Meeting schedule/program (as well as information on what was presented and by whom),
- Summary meeting minutes (comments, questions and responses from presenters),

Review of comments, agreed actions, issues requiring follow-up actions and activities, including clarification of how stakeholders were informed about decisions taken.

The proposed Stakeholder Engagement Schedule is provided in Table 4.

Table 4. Stakeholder Engagement Plan

Project Stage	Estimated Date/Time Period	Topic of Consultation/ Message	Method Used	Target Stakeholders	Responsibilities
Pre-construction	Before the construction phase starts	Information Statement <ul style="list-style-type: none"> • General information about the purpose, stages, sub-projects and E&S impacts/risks • Purpose, start date, duration and nature of land preparation, construction and operation activities • Implementation of mitigation measures related to relevant social and environmental impacts/risks • Grievance Mechanism • Information (ESMP and SEP) on Giresun Municipality website for review 	Stakeholder Consultation Meetings Face to face meetings Giresun Municipality website Social Media Notice Boards Booklets etc. Posters to be hung in mukhtar's office etc.	Residents of Hacıllı neighborhood, Local communities, Local government, Local business	<ul style="list-style-type: none"> • Supervision Consultant • Giresun Municipality Sub-project Contractors
		Employment and Supply Strategies <ul style="list-style-type: none"> • Hiring employees • Staff training • Purchasing materials and services • Grievance Mechanism 	Stakeholder Consultation Meetings Giresun Municipality website Social Media Notice Boards Booklets etc. Posters to be hung in mukhtar's office etc.	Local businesses, All local communities	<ul style="list-style-type: none"> • Giresun Municipality • Construction Company • Sub-project Contractors
Construction	Once a month	Information Statement <ul style="list-style-type: none"> • Monitoring targets and activities to be carried out • Monitoring targets and activities and regular reporting of monitoring results to stakeholders 	Face-to-face meetings, Giresun Municipality website Social Media Notice Boards Booklets etc. Posters to be hung in work areas etc.	Residents of Hacıllı Neighborhood, Local communities, Local government, Local business	<ul style="list-style-type: none"> • Supervision Consultant • Giresun Municipality • Sub-project Contractors
		Traffic and Transportation Management <ul style="list-style-type: none"> • Road safety awareness, including safe passage through bypasses and connecting roads • Types, number and frequency of vehicles to be used during construction • Collaboration with local communities and responsible authorities to improve signage, visibility and overall road safety, especially along roads near schools or other places where children are present, 	Face-to-face meetings, Depending on the demands of the stakeholder group, Posters to be hung in work areas, etc., Giresun Municipality website	All local communities	<ul style="list-style-type: none"> • Giresun Municipality • Contractor • Supervision Consultant

Project Stage	Estimated Date/Time Period	Topic of Consultation/ Message	Method Used	Target Stakeholders	Responsibilities
		<ul style="list-style-type: none"> • Planning and timing of construction activities on roads, • Regarding training on traffic and pedestrian safety cooperating with local communities (e.g. school education campaigns) • Traffic measures and sub-project road use sharing with association president • Grievance Mechanism 			
Operation	Once a year	<p>Information Statement</p> <ul style="list-style-type: none"> • Monitoring targets and activities to be carried out • Monitoring targets and activities and regular reporting of monitoring results to stakeholders • General information about the sub-project, environmental and social impacts, mitigation measures, monitoring activities of the sub-projects • Grievance Mechanism 	Face to face meetings	Residents of Hacılı Neighborhood	<ul style="list-style-type: none"> • Giresun Municipality

4.4 Reporting back to stakeholders

Stakeholder engagement is a continuous process that begins before the development of the SEP and will continue throughout the life of the sub-project. Giresun Municipality will actively communicate with the identified stakeholders throughout the life of the sub-project. In particular, Giresun Municipality will solicit feedback from stakeholders on the E&S performance of the sub-projects and the implementation of the identified mitigation measures and the Grievance Mechanism.

In the event of significant changes in the sub-projects that lead to risks and impacts that will particularly affect the parties affected by the sub-projects, Giresun Municipality will provide information on these risks and impacts and consult with the parties affected by the sub-project on how to mitigate these risks and impacts. Different information methods and tools can be used to increase the level of information for each of the stakeholder groups. In particular, for public consultation meetings, the meeting place(s), time and date will be set and this information will be announced bulk SMS, WhatsApp messages, brochures, posters, announcements, meetings, etc. to the public at least ten (10) days before the meeting, ensuring that all community members are informed about the meeting to be held.

The PMU will take special measures to ensure that vulnerable and disadvantaged individuals/groups have equal opportunities to access information, provide feedback or voice their grievances. Assigning a social expert will help ensure proactive outreach to all population groups.

In addition, the timing of these meetings for stakeholders who are working will be arranged in a way that they can also participate in the consultation events or alternative solutions will be produced for them. The following additional support or resources will be provided for these people to participate in stakeholder engagement activities. The following measures should be taken at this point:

- Providing written materials related to sub-projects information in larger fonts and Braille,
- Selecting accessible venues for consultation events and/or providing transportation for people in remote areas (e.g. villages),
- Organizing small events or meetings for vulnerable/disadvantaged people depending on their sensitivity (e.g. a small meeting with hearing impaired individuals accompanied by a sign language expert),
- The timing of the consultation events should be arranged in a way that working stakeholders can participate.

For those who are unable to attend despite the scheduled time, brochures, an active web page, social media, face-to-face individual meetings, etc. can be organized.

Throughout all stages of the sub-projects, comments collected through the website, grievance mechanism, and all stakeholder engagement activities such as public and/or individual meetings will be subject to evaluation and review by the relevant responsible personnel such as the GM Contact Person (GMCP) and the Public Relations Assistant to be assigned by the Project Management Unit (PMU).

Below is the minimum requirements for the content of the Minutes to be prepared after each stakeholder engagement activities and meetings:

- Location of consultation(s)/event,
- Date(s) of consultation(s)/event,
- Details on attendees (as appropriate),
- Meeting/Event Program/Schedule: What is to be presented and by whom,
- Meeting Minutes (Comments, Questions and Response by Presenters and Photos from the meeting), and

- Agreed actions.

The contractor and Giresun Municipality officials will be in regular contact. Face-to-face meetings will be held when necessary, and the contractor and Giresun Municipality will meet periodically (monthly). Depending on their content, comments will be evaluated and reviewed both within the PMU and by the relevant responsible personnel of the contractor(s).

Giresun Municipality will notify Hacılı Neighborhood's mukhtar's office located in the impact area two days in advance of any possible temporary road closures caused by construction works. Similarly, Giresun Municipality will inform the affected local people of the future works in Giresun Municipality and Alucra District Governorship buildings and/or on the notice platforms two days in advance.

Giresun Municipality will be responsible for engagement with stakeholders as an on-going process throughout the life of the sub-projects. Stakeholder logs will also be filled out for engagement activities (Table 5).

Table 5. Sample Table for Stakeholder Engagement Log

Sub-Project Phase	Date and Location	Method used	Purpose of Activity	Target Stakeholders	Meeting Summary/ Key Issues Raised	Follow-up Actions	Information Shared/Documents Disclosed and Consulted

If the request or comment cannot be met with the solution method proposed by the commenter or requester to resolve the grievance, alternative solutions will be sought (see Section 6 for more details). A decision will be made as a result of the evaluations and if the final decision cannot be met within a reasonable time frame, it will be communicated to the stakeholder(s) who made the comment or request, together with the justifications and the timeline of actions related to the comment/request. If the comment is not anonymous, the final decision will be communicated to the stakeholder(s) through the communication channel(s) preferred by the stakeholder(s). In addition, a Grievance Close Out Form (see Annex-B) should be filled in and signed by the stakeholder(s).

A summary of the implementation of the grievance mechanism will be published annually on Giresun Municipality's website (Figure 3) after removing the identity information of the persons to protect their identity. The SEP will be periodically reviewed (quarterly) and updated as necessary. Any major changes to the project related activities and to its schedule will be duly reflected in the SEP and updated SEP will be disclosed.

All stakeholders will be able to share their opinions and grievances via a range of options such as Giresun Municipality's website, letters, and face to face meetings with the implementation of the SEP.

The grievance mechanism will be advertised and announced to affected stakeholders on Giresun Municipality's website so that they are aware of the process, know they have the right to submit a grievance, and understand how the mechanism will work and how their grievance will be addressed.

Stakeholders will be informed as the sub-project develops, including reporting on the environmental and social performance of the sub-projects, implementation of the SEP and the grievance mechanism.

The commencement and completion of the construction activities of the sub-project, changes in the sub-projects design and important stages such as commissioning will be communicated to stakeholders through local media channels as much as possible. Environmental and social performance indicators will be shared with stakeholders monthly via Giresun Municipality's website².

According to the Environmental and Social Management Plan prepared for Giresun Municipality, after the finalization of the ESMP, a consultation meeting is required to be held with all stakeholders affected determined during the stakeholder identification.

² <https://giresun.bel.tr/>

The minutes and relevant details of the consultations to be held on draft ESMP and draft SEP could be annexed to the final version of this SEP; and details for the rest of the consultations will be disclosed on Giresun Municipality's webpage.

The grievance mechanism is available on the Giresun Municipality website and is actively used; however, individual complaints submitted will not be publicly disclosed on the website. Environmental and social performance and implementation reports on sub-projects will be shared with stakeholders at least once a year. However, these reports will be presented more frequently during periods when the public may be more affected or when project phases change (such as quarterly reports during the 12-month construction period and annual reports during the 30-year operation period).

5 RESOURCES AND RESPONSIBILITIES FOR IMPLEMENTING STAKEHOLDER ENGAGEMENT ACTIVITIES

5.1 Project Implementation Unit (PIU)

PIU will be established within Giresun Municipality and will consist of Giresun Municipality personnel. The duties and responsibilities of PIU are explained in Table 6.

The PIU team will consist of dedicated Environmental and Social (E&S) personnel responsible for ensuring compliance with relevant environmental and social standards throughout the sub-project life cycles. This team will include an Environmental Specialist or Environmental Engineer responsible for monitoring environmental compliance, permitting, and mitigation measures in line with national legislation and World Bank standards; an Occupational Health and Safety (OHS) Specialist responsible for ensuring the implementation of workplace safety and community health measures during construction and operation; and a Social Specialist responsible for stakeholder engagement, managing the GM, and ensuring that vulnerable groups are considered in decision-making processes. The team will also include a designated GMCP, who will be the first point of contact to receive and document community complaints and feedback in coordination with the Social Specialist.

A sufficient budget will be allocated for communication and grievance resolution mechanism to be established with stakeholders. The budget is included in the sub-projects.

5.2 Resources

Giresun Municipality is ultimately responsible for the environmental and social performance of the entire sub-projects, including the performance of its own contractors and other contractors. A Project Implementation Unit (PIU) will be established to carry out operational and administrative tasks. The PIU staff will be Giresun Municipality's own staff.

The PIU will be primarily responsible for coordinating stakeholder engagement activities. The collection of grievances, questions and feedback will be the direct responsibility of the PIU's GM contact (GMCP) and the Contractors' E&S Specialist.

The resources to be provided by Giresun Municipality are as follows:

- A sub-project-specific area on the Giresun Municipality's official website,
- An electronic database for grievances,
- Stakeholder engagement records,
- Printed documents (guides, brochures, posters, etc.) to be used in accordance with the SEP requirements.

5.3 Management functions and responsibilities

Giresun Municipality/PIU will be the main party responsible for the implementation of the SEP and coordination with contractors, implementation, monitoring and reporting. Detailed roles and responsibilities regarding the stakeholder participation of the sub-projects are provided in Table 6.

Table 6. Roles and Responsibilities

Responsible Entity	Responsibilities
PIU of Giresun Municipality	<ul style="list-style-type: none"> • Implementation of this SEP, • Planning and implementing SEP activities in close cooperation with ILBANK PMU,

Responsible Entity	Responsibilities
	<ul style="list-style-type: none"> • Reporting Giresun Municipality's SEP-related activities to ILBANK, • Accessing PAPA/stakeholders for site-specific sub-project issues, • Regional and provincial level outreach, • Reporting to ILBANK PMU on the implementation of SEP activities, • Proper implementation of the grievance mechanism defined in the SEP, and • Informing ILBANK PMU on the general status of implementation.
GMCP	<ul style="list-style-type: none"> • Act as a focal point for the GM in the PIU • Keep records and monitor sub-project-related grievances • Manage and coordinate the resolution process of sub-projects related grievances • Review grievance records for relevant non-compliance issues or recurring issues related to stakeholder engagement and other sub-project activities • Coordinate and monitor PIU contacts at the contractor level • Collect sub-projects related grievances from all different parties • Inform PIU and management about the resolution process • Prepare compiled PIU reports on the sub-projects • Monitor contractors' grievance records and grievance resolution process and report to PIU in monthly progress reports • Maintain communication with PIU to respond/resolve grievances
Supervision Consultant	<ul style="list-style-type: none"> • Ensure that the sub-projects complies with the methodology and other requirements specified in the E&S Documents (ESMP and SEP) during the implementation of sub-projects, • Recording and monitoring the resolution of grievances from contractors and reporting them to Giresun Municipality (PIU) in the monthly progress reports, • Communicating with Giresun Municipality (PIU) GM Focal Point for follow-up of grievances.
Contractor	<ul style="list-style-type: none"> • Recording and monitoring resolution of contractor grievances and reporting them to PIUs in monthly progress reports, • Maintaining communication with PIU GM Focal Point to follow up on grievances, • Organizing and conducting Stakeholder Engagement/Consultation Meetings and related events for public information sharing, • Informing ILBANK (PMU) and Giresun Municipality on all matters related to their relations with stakeholders, • Informing local communities on all environmental and social issues (e.g. noise, vibration, water quality monitoring, community health and safety, etc.) • Developing and implementing a grievance mechanism for both the E&S performance of the project and the workforce, including subcontractors, prior to the commencement of works in accordance with Giresun Municipality's GM requirements.

6 GRIEVANCE MECHANISM

The purpose of the Grievance Mechanism (GM) is to assist to resolve complaints and grievances in a timely, effective, and efficient manner that satisfies all parties involved. The purpose of the public grievance mechanism and the workers grievance mechanism is to provide access to a grievance resolution procedure for sub-projects affected people, including communities and sub-project workers. Managing, preventing, minimizing and effectively addressing grievances are an integral part of a sound stakeholder engagement strategy. Grievances can be an indication of growing stakeholder concerns and can escalate if not identified and resolved. Identifying and responding to grievances supports the development of positive relationships between sub-Project worker's, local communities, and other stakeholders. Participation also helps to anticipate and review community concerns and prevent them from turning into grievances. Therefore, according to the WB, the following Grievance Mechanism (GM) will be implemented by Giresun Municipality/PIU throughout the life of the sub-projects, including pre-construction, construction and operation phases. In the GM, comments/grievances will be received in Turkish, since everyone in the developed settlements speaks Turkish, there will be no need to use another language. The

grievance channels used in applications will be published in Turkish. GM forms and consultation records will be kept in Turkish.

6.1 Grievance Mechanism at National Level

Presidential Communication Center: The Presidential Communication Center (CIMER) provides a centralized grievance system for Turkish citizens, legal entities and foreigners. The Presidential Communication Center (CIMER) will serve as an alternative and well-known channel through which sub-project stakeholders can directly communicate their grievances and feedback regarding the sub-project to government officials.

Presidency's Communication Centre (CIMER)³:

- **CIMER Website:** www.cimer.gov.tr
- **CIMER Call Centre:** 150
- **CIMER Phone Number:** +90 312 525 55 55
- **CIMER Fax Number:** +90 0312 473 64 94
- **Address for Official Letter:** Republic of Türkiye, Directorate of Communications Kızılırmak Mah. Mevlana Bulvarı No:144 ÇANKAYA/ANKARA
- **Mail addressed to Republic of Türkiye,** Directorate of Communications
- **Individual applications at the community relations desks** at governorates, ministries and district governorates

The Foreigners Communication Centre (YIMER) has been providing a centralized complaint system for foreigners:

- **YIMER Website:** www.yimer.gov.tr
- **YIMER Call Centre:** 157
- **YIMER Phone Number:** +90 312 5157 11 22
- **YIMER Fax Number:** +90 0312 920 06 09
- **Address for Official Letter:** Republic of Türkiye General Directorate of Migration Management, Çamlıca Mahallesi 122. Sokak No: 4 Yenimahalle/ANKARA
- **Mail addressed to Republic of Türkiye,** Directorate of Communications
- **Individual applications at the Republic of Türkiye General Directorate of Migration Management**

ILBANK Grievance Mechanism: ILBANK has established a transparent and comprehensive GM in September 2021 in order to receive, evaluate and address grievances pertaining to every international project it finances, and relevant mechanism will be in place during the course of the sub-projects. Complainants may - if they wish - submit their grievances to ILBANK as a higher authority through the following communication channels:

- ILBANK Website: <https://www.ilbank.gov.tr/form/bilgiedinmeuluslararasi>
- ILBANK E-mail: uidbbilgi@ibank.gov.tr / pybsosyal@ilbank.gov.tr
- ILBANK Phone number: +90 312-508 79 79 / +90 312-508 79 80
- ILBANK Address for Petition Service: ILBANK Department of Financial Institutions and Investor Relations, GM Team (letters must be marked as personal or confidential) Emniyet Mahallesi Hipodrom Caddesi No:9/21 Yenimahalle/ANKARA

Any grievance and feedback lodged/conveyed through CIMER and/or YIMER related to the sub-project will be registered in the GM database and managed as per GM Procedures, as relevant, by observing the requirements stipulated by the Law on the Protection of Personal Data (Law No. 6698, 2016).

³ For details please see: <https://www.cimer.gov.tr/50sorudacimer.pdf>

6.2 Sub-Project Level Grievance Mechanism

As part of the stakeholder participation, information and consultation process, an effective and accessible grievance mechanism is required to be established. The purpose of the grievance mechanism is to provide channels free from manipulation, coercion and intimidation through which local community members can submit their demands, concerns and complaints regarding the sub-projects and its impacts. Responding to and resolving complaints in a timely, proactive, impartial, effective and efficient manner is essential according to international standards and requirements regarding stakeholder participation. In particular, it provides a transparent and reliable process for fair and sustainable results. In this way, mutual trust and cooperation can be developed between the sub-project stakeholders and Giresun Municipality through corrective actions. The main components of a successful grievance mechanism include the principles of anonymity, confidentiality and transparency.

Giresun Municipality website includes a communication page, which is the mechanism where grievances/requests regarding Giresun Municipality activities are submitted and the resolution process is followed (see Table 5Hata! **Başvuru kaynağı bulunamadı.**). In addition, many sections of the homepage of Giresun Municipality website include information about social media accounts and telephone numbers (such as the Alo 444 4 028 line) to which grievances can be submitted.

- Giresun Municipality's Website: <https://giresun.bel.tr/>
- Giresun Municipality's E-mail address: beyazmasa@giresun.bel.tr
- Giresun Municipality's Call Centre: +90 (454) 216 33 27- 444 4 028
- Giresun Municipality's Address: Hacımiklat Neighborhood Tabaklar Street. No:1 Giresun



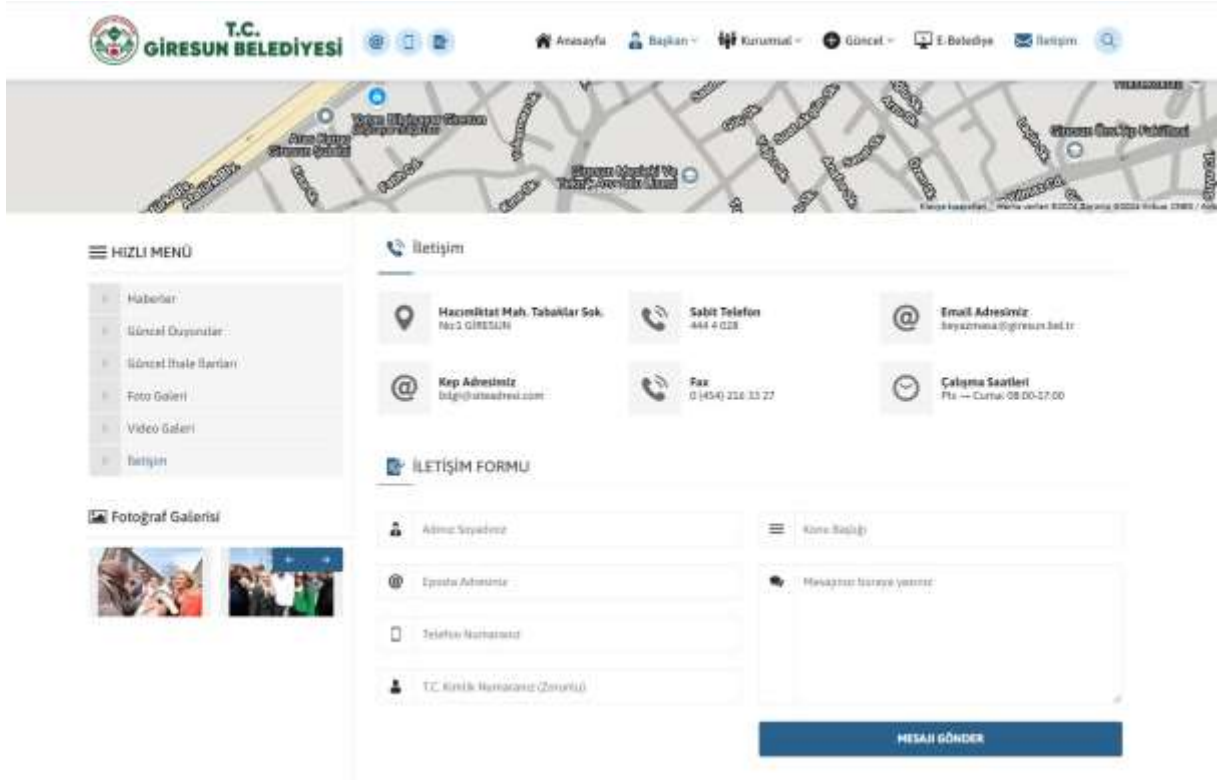


Figure 3. Giresun Municipality Website

The grievances, requests, suggestions and opinions of the public will be recorded through the (GMCP) to be assigned by Giresun Municipality. All grievances will be examined and classified based on their authenticity related to sub-project activities. If a grievance is deemed unsuitable for investigation because it is not genuine or not related to sub-project activities, the complainant will be provided with an explanation as to why the grievance could not be followed up. Appropriate grievances are responded to according to the sub-projects social and environmental requirements defined in the ESMP and SEP.

Giresun Municipality/PIU Team will be informed about the guide prepared by the World Bank on preventing sexual exploitation and abuse and sexual harassment (SBA/SH) and Gender Based Violence (GBV) cases in sub-projects financed by the World Bank. SBA/SH grievances should be separated from each other and reported to the relevant institutions. In SBA/SH victimizations, confidentiality and ethical filing information should be taken into consideration in order to protect the victim and prevent the disclosure of confidential information and the creation of new victimization.

All grievances received through direct phone calls, e-mails, face-to-face meetings/communications and the Website are recorded and after the recording process, will contact the complainant to explain the sub-project response process and the resolution of the grievance within ten (10) business days. The development of the solution may require consultation with the relevant person(s). Each request must be evaluated with the utmost care, diligence, fairness and impartiality. The proposed solutions are communicated to the complainant with a second notification. If the proposed solution is accepted by the complainant, Giresun Municipality will handle the grievance within 15 business days and take corrective measures to resolve the grievance. Grievance registration forms will be sent to the relevant GM Team member (Social Expert of the PIU Team or E&S Expert of the Contractor) on the same day (if possible, as soon as the grievance is received). A notification should be sent to the complainant by GMCP within two (2) business days of the receipt of the grievance, indicating that the grievance has been received and evaluated. The PIU Team will also have access to the grievance record to be created within the scope of the sub-projects and will be continuously updated by GMCP or PMU Social Expert. It will include the closing/rejection and feedback dates. On the same day, the data will be entered into the Grievance Registry and Grievance Database and made accessible to the PMU Team. During this period, the relevant parties responsible for managing the grievance will be in constant communication with the complainant and all communication will be recorded in the GM system through the Consultation Forms (see Annex-D). The grievance will be closed after the implementation of the decision is completed. Unless an alternative agreement is made with the complainant, grievances will be closed

within thirty (30) business days from the date of application. If the grievances are not resolved within thirty (30) business days, the extenuating circumstances will be documented and reported. After the grievance is resolved and the result is communicated to the complainant, the appointed GMCP will obtain the necessary signatures and close the grievance by filling out the Grievance Close Out Form (see Annex-B). If the decision is not accepted, it will be reconsidered and a revised decision may be proposed. Ultimately, the PIUs will be responsible for consolidating, monitoring and reporting the requests received, resolved and pending regarding the sub-projects. All this data will be compiled by the PIU to be reported at the end of each month.

Management of Sexual Exploitation and Abuse/Sexual Harassment issues:

Since there are special procedures/principles for handling sensitive content grievances (i.e. sexual exploitation and abuse/sexual harassment and gender-based violence in the workplace or potential child abuse in sub-project areas), these grievances will be handled centrally at ILBANK, not at Giresun Municipality's or Contractor level.

ILBANK's GM procedure has been prepared in accordance with WB ESF/ESS10 and it also complies with the World Bank's environmental and social standards. In case a sensitive complaint is received by the Contractor or Giresun Municipality, they will be responsible for conveying the issue directly to the ILBANK GM focal point. However, Contractor and Giresun Municipality should still be trained and informed about the principles applicable to Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) and Gender Based Violence (GBV) cases⁴.

Giresun Municipality official who will manage the Grievance Mechanism will be knowledgeable about the guidelines prepared by the World Bank to prevent sexual exploitation, abuse and harassment cases for the projects financed under construction works. Grievances of gender-based violence, exploitation and harassment can result in negative reactions from the community. It is highly important that the victims raising grievances involving these issues can do so anonymously. In addition, the authorities handling the grievances should address such issues within confidentiality and with an unbiased approach and to ensure this, such grievances should be handled through a separate procedure

All stakeholders who have lodged a grievance may request that their applications be assessed in confidentiality. Giresun Municipality will ensure that the name and contact details of the complainant are not disclosed without their consent.

6.3 Grievance Mechanism for Workers

The Grievance Mechanism for employees (applicable to both Giresun Municipality personnel and contractor and subcontractor employees) has been established in accordance with WB ESS2. The implementation of the GM for employees will be ensured throughout the financing life cycle of the sub-projects. PIU requests contractors to develop and implement a grievance mechanism for the workforce, including sub-contractors, before starting work. Sub-contractors will prepare labor management procedures that will include a detailed description of the grievance mechanism for employees.

Employees are informed about employee rights, basic occupational health and safety, the grievance mechanism and its operation at the time they start work. An up-to-date list of contact points is available in employee handbooks and/or bulletin boards. All processes related to the grievance mechanism are conveyed in a language that employees can understand.

When employees detect a hazard or risk for which no precautions have been taken regarding occupational health and safety, they inform the employee representative, occupational safety specialist and/or occupational physician selected by the employees about this hazard or risk. The employee representative shall forward the details of the hazard and risk to the occupational health and safety board, if any, or to the employer/employer's representative, and request an evaluation. If the problem is not resolved, all legal rights are reserved by applying to the contractor/subcontractor level GM contact persons through the grievance boxes located at the workplaces. Requests regarding employee rights and occupational health and safety are collected in grievance boxes placed in areas that employees can easily access.

The collected grievances and suggestions are carried out in accordance with the periods determined in the process of the grievance mechanism.

After the applications are evaluated, if there is an imminent, urgent and vital danger, a notification can be made directly to the Labor Life Communication Center, ALO 170 line or the Provincial Labor and Employment Institutions

Directorates operating in the province. Upon receipt of the requests, the workflow grievance mechanism is carried out in accordance with the workflow chart.

The Giresun Municipality/PIU Team will be ready to handle grievances regarding working conditions. The Giresun Municipality/PIU Team will evaluate grievances and suggest solutions for direct and contracted employees using this internal GM, which all sub-project employees can easily access.

Grievance mechanism operation diagram details are given in Table 7.

Table 7. Grievance Mechanism Flow Chart

Grievance Process	Requirement / Action
Submission of a grievance	Receiving the grievance by any communication channel explained above. (At this point, if the grievance is a sensitive grievance involving child abuse, sexual harassment abuse or Gender Based Violence (GBV) immediate action will be taken within 2 days after receiving of the grievance. For the cases relevant to sexual exploitation and abuse/sexual harassment at workplace or any potential child abuse in the project sites, the grievance will be directed by the GRM focal point (based in ILBANK headquarter) to relevant legal authorities/service providers such as Ministry of Family and Social Services and Prosecutors Office.”)
Registration of grievance	Registering/recording through making an entry in the sample grievance register table. All the grievances will be registered within two working days and feedback will be given to the complainant. If the complainant requests that this grievance be treated anonymously, this grievance will be recorded anonymously and the request will be met.
Forwarding of grievance	The grievance is forwarded to relevant persons (site manager on construction sites and experts of the PIU) responsible for handling the grievance in not later than three working days upon receiving the grievance (except for any emergent grievance, which would be handled as appropriate).
Evaluation of a grievance	Evaluating the grievances within 10 working days and determining whether the grievance meets the admissibility criteria. If the grievance is not valid, providing relevant explanation to the complainant.
Response for a grievance	If the grievance is valid, identifying and taking corrective measures for resolving the grievance in not later than 15 working days upon receiving. All comments and grievances will be responded to either verbally or in writing, in accordance with the preferred method of communication specified by the complainant, if contact details of the complainant are provided. At this point, it should be noted that the action taken and the result of this anonymously recorded grievance should be shared on the Giresun Municipality website, so that anonymous complainants is informed about their grievance and the results.
Recording the result of a grievance	Recording the result of the grievance in register table.

Grievance Process	Requirement / Action
Right to Appeal	<p>If the grievance cannot be resolved with the existing process, applicants can always apply to relevant legal institutions. Such institutions can be summarized as follow:</p> <ul style="list-style-type: none"> • Civil Courts of First Instance • Administrative Courts • Commercial Courts of First Instance • Labor Courts, and • Ombudsman (https://ebasvuru.ombudsman.gov.tr/)

7 MONITORING AND REPORTING

7.1 Summary of how SEP implementation will be monitored and reported

It is the responsibility of Giresun Municipality to ensure that the SEP is fully integrated and implemented in all sub-project activities. All stakeholders will be consulted and will be able to use the GM throughout the sub-project life cycles. On the other hand, the SEP will form part of all tender documents related to the physical works within the scope of the sub-projects.

As part of the World Bank ESF requirements, the draft ESMP and draft SEP will be made public when approved for public disclosure and approved by İLBANK, and the disclosure will be the responsibility of the sub-project implementers, Giresun Municipality and the consultant firm. Will be SEP is published in hard copy and on the website. Similarly, several copies of all prepared environmental and social documents will be available locally in Giresun Municipality, where affected groups such as the Mukhtar offices operating in the Central District of Giresun Province and local NGOs can easily access.


The SEP is a dynamic document and will be reviewed, updated and approved by İLBANK when necessary (e.g. changes in the design of sub-project components according to Environmental and Social Monitoring Reports (ESMRs), stakeholders' requests/grievances regarding the sub-projects. Implementation of the SEP throughout the implementation of the sub-project, elimination of non-conformities, etc.). Giresun Municipality will be responsible for making a statement through communication channels for each updated version of the SEP.

Giresun Municipality will monitor the sub-projects throughout their lifetime considering the stakeholder engagement process. The approved SEP will be reviewed biannually and updated if required according to the sub-projects improvements and the unexpected public reactions. The GM established by the Giresun Municipality will be used effectively and the statistical summary of the outputs of GM will be reported to İLBANK together with all the requests received, resolved and unresolved, Grievance Register, Grievance Monitoring Table and Environmental and Social Monitoring Reports (ESMRs) on a monthly basis. With monthly reporting, total number of grievances, monthly number of grievances, distribution of grievances by subject, gender, grievances answered within 7 days, grievances resolved within 30 days, and other relevant details.

ANNEXES

Annex-A


Sample Grievance Submission Form

 T.C. GİRESUN BELEDİYESİ	GIRESUN MUNICIPALITY SOLAR POWER PLANT PROJECT	
	GRIEVANCE FORM	
Person Filling Out the Form:	Date and time:	
Interview Agenda:	Reference No:	Giresun Municipality-Project Code-0001-2.
1. INFORMATION ABOUT THE COMPLAINANT		
Name surname: <i>If the complainant requests that this grievance be treated anonymously, this grievance will be recorded anonymously and the request will be met.</i>	How received the Grievance:	
TC Identification number:	Telephone / Toll Free Line	<input type="checkbox"/>
Telephone:	Face to Face Meeting	<input type="checkbox"/>
Address:	Website / Email	<input type="checkbox"/>
Email:	Other (Explain)	<input type="checkbox"/>
Stakeholder Type		
Public <input type="checkbox"/> PAP	<input type="checkbox"/> Private Enterprise	<input type="checkbox"/> Trade Association
<input type="checkbox"/> GO	<input type="checkbox"/>	<input type="checkbox"/>
Interest Groups <input type="checkbox"/> Industrial Association	<input type="checkbox"/> Labor Union	<input type="checkbox"/> Media
<input type="checkbox"/> University	<input type="checkbox"/>	<input type="checkbox"/>
2. DETAILED INFORMATION ABOUT THE GRIEVANCE		
Description of the grievance:		
Solution method requested by the complainant		

<p>Registrant Name Surname/Signature</p>	<p>Complainant Name Surname/Signature</p>
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Annex-B

Sample Grievance Close Out Form

 T.C. GİRESUN BELEDİYESİ	GIRESUN MUNICIPALITY
	SOLAR POWER PLANT PROJECT
	GRIEVANCE CLOSE OUT FORM
Reference form:	
1. DETERMINATION OF CORRECTIVE ACTION	
1	
2	
3	
4	
5	
2. CLOSE OUT THE GRIEVANCE	
<i>This section will be filled and signed by the Complainant in case the grievance stated in the "Grievance Registration Form" is resolved</i>	
Name Surname / Signature of the Person Closing the Grievance/Date	Name Surname / Signature of Complainant/Date

Annex-C


Grievance Database Form

Complaint Register Number	How Complaint is Received (Grievance Form, Community Meeting, Telephone)	Level of Grievance (Municipality/Utility Level, Regional ILBANK Office, ILBANK HQ Level)	Date of Complaint Received	Location of Complaint Received	Name of Person Receiving Grievance	Land Parcel # (if complaint is related to land)	Complainant Information					Sub-Project Component Related to Complaint	Grievance Category (expropriation/land acquisition related, environmental issues, damages to structures etc.)	Complaint Summary	Grievance Status (open, closed or pending)	Action Taken				Supporting Documents for Grievance Closeout (bank receipt for compensation, grievance closure protocol)	
							Name/Surname	ID Number	Telephone/ e-mail	Village-District	Gender					Responsible Person/Department	Action Planned	Due Date of the Addressing the Grievance	Date of Action Taken		

Source: ILBANK Grievance Register Table

Annex-D

Sample Consultation Form (For Stakeholder Participation Meeting(s))

	GIRESUN MUNICIPALITY SOLAR POWER PLANT PROJECT				
	CONSULTATION FORM				
Person Filling Out the Form:	Date time and place:				
Meeting Agenda:	Interview Registration Number: Giresun Municipality/Project Code-0001-2..				
1. INTERVIEW INFORMATION					
Interviewed Institution:	Form of Communication				
Name and Surname of the Interviewee:	Telephone / Toll Free Line <input type="checkbox"/>				
Telephone:	Face to Face Meeting <input type="checkbox"/>				
Address:	Website / Email <input type="checkbox"/>				
Email:	Other (Explain) <input type="checkbox"/>				
Stakeholder Type					
State agency <input type="checkbox"/>	PEB <input type="checkbox"/>	Private Enterprise <input type="checkbox"/>	Job Room <input type="checkbox"/>	NGO <input type="checkbox"/>	<input type="checkbox"/>
Interest Groups <input type="checkbox"/>	Industrial Unions <input type="checkbox"/>	Labor Union <input type="checkbox"/>	Media <input type="checkbox"/>	University <input type="checkbox"/>	<input type="checkbox"/>
2. INTERVIEW DETAILS (List of Invitees and actual participants, Summary of presentations made by whom, minutes of meeting will be annexes of this form.)					
Questions about the project:					
Concerns/feedback regarding the project:					
Responses to the views expressed above:					

**TÜRKİYE PUBLIC AND MUNICIPAL
RENEWABLE ENERGY PROJECT (PUMREP)**

**GİRESUN MUNICIPALITY
SOLAR POWER PLANT PROJECT**

Minutes of Stakeholder Consultation Meeting

Meeting Date: 26.01.2026

Meeting Time: 14:00

Meeting Venue: Hacılı Village Association

STAKEHOLDER CONSULTATION MEETING

The Giresun Municipality Solar Power Plant (SPP) Project is one of the sub-projects developed under the Türkiye Public and Municipal Renewable Energy Project (PUMREP), which aims to support sustainable development in cities across Türkiye. Within the scope of the sub-project, the Environmental and Social Management Plan (ESMP) and the Stakeholder Engagement Plan (SEP) have been prepared in compliance with the applicable environmental and social legislation of Türkiye, the World Bank Environmental and Social Standards (ESSs), and the İLBANK Environmental and Social Management System (ESMS).

In order to inform the public and ensure stakeholder engagement, a Stakeholder Consultation Meeting was held on 26 January 2026 at 14:00 at the Hacılı Village Association. Prior to the meeting, printed informational materials, including brochures and posters, were prepared and distributed to inform the local community.

Meeting announcements were disseminated through the Hacılı neighborhood mukhtars, and brochures were distributed directly to citizens. In addition, announcements were posted at various accessible locations throughout Alucra District, including mosques, coffeehouses, and other public facilities. Furthermore, transportation services were provided to ensure the participation of residents living in the neighborhood, and participants were transported back to the neighborhood following the meeting. Photographs related to the transportation service are provided in Annex-7: Transportation Support to Facilitate Participation in the Meeting.

In addition, the meeting announcements were disclosed to the public through Giresun Municipality's official website, as well as via local and national newspapers.

Meeting Summary

The Stakeholder Consultation Meeting commenced with an opening speech, by the Project Manager of the consulting firm, providing general information on the objectives of the Giresun Municipality Solar Power Plant Project, its position within the scope of PUMREP, and its expected benefits at the local level. Following this, a presentation was delivered by the Project Manager of the consulting firm regarding the Environmental and Social Management Plan (ESMP) and the Stakeholder Engagement Plan (SEP) prepared within the scope of the sub-project. The presentation addressed the main environmental and social risks of the sub-project, the mitigation measures proposed to manage these risks, and the expected benefits of the sub-project.

A total of 14 local residents from Hacılı Neighborhood participated in the meeting, consisting of 12 male and 2 female participants. During the meeting, participants shared their views and raised questions regarding the implementation process of the sub-project and its potential impacts. The questions raised by the participants were addressed in detail by the experts of the consulting firm, and the opinions and expectations of the participants were duly recorded.

In addition, participants were informed about the grievance mechanism, through which opinions, suggestions, and complaints can be submitted throughout the sub-project life cycle, as well as the communication channels to be used within this framework.

Overall, the meeting was conducted in an open and constructive atmosphere, allowing for mutual exchange of views between the sub-project team and local stakeholders. The meeting lasted approximately 45 minutes and concluded with a question-and-answer session.

Question and Answer Section

Question 1	
Name / Occupation	Resident of Hacılı Neighborhood
Will any new solar power plants be constructed near our neighborhood?	
Answer 1	
Name / Occupation	Project Manager – Uslu Technology
At present, there are no Solar SPP projects planned, permitted, or under development in or around Hacılı Neighborhood, and no additional SPP developments are envisaged outside the defined project area. In the event that any new projects are planned in the future, the public will be duly informed in line with applicable legislation and stakeholder engagement procedures.	

Meeting Conclusion

The Stakeholder Consultation Meeting, which lasted approximately 45 minutes, commenced with a presentation delivered by the Project Manager of the consulting firm, during which information was shared regarding the activities carried out within the scope of the sub-project and the overall process of the sub-project. This was followed by a question-and-answer session during which the views, questions, and requests of the participants were received.

Throughout the meeting, information was provided on the environmental, social, and economic aspects of the Giresun Municipality Solar Power Plant Project, as well as the current status of the sub-project and its subsequent phases. In addition, participants were informed about the grievance mechanisms through which opinions, suggestions, and complaints can be submitted throughout the entire life cycle of the sub-project.

Participant List

BİYODAŞ KATILIM TOPLANTISI TUTANAĞI					
TOPLANTI KONUSU	AARİYEP Giresun Belediyesi Güneş Enerji Santrali Projesi Paydaş Katılım Toplantısı				
TOPLANTI YERİ / TARİH VE SAAT					
	NO	İsim Soyisim	Meslek	Yerleşim Yeri	
KATILIMCILAR	1	Muharrem	Hacı		
	2	Gökçe	Hacı		
	3	Cihan	Hacı		
	4	Tahir	"		
	5	Gökçe	Hacı		
	6	Selma	Hacı		
	7	Gökçe	Hacı		
	8	Gökçe	Hacı		
	9	Hüseyin	Hacı		
	10	Ali	"		
	11	Ömer	Hacı		
	12	Ömer	Hacı		
	13	Ömer	Hacı		
	14	Gökçe	"		
15					
16					
17					
18					
19					
20					

ATTACHMENTS

Annex-1: Photo of the Stakeholder Consultation Meeting (26.01.2026)





7
16 Ocak 2025

Ekonomi

12.456 ↑ 43.1940 ↑ 50.2730 ↓ 57.9290 ↓ 1.392.68 ↓

2025, devletin parasını kaldığı yıl değil, emekliyi yok saymayı tercih ettiği yıl oldu

EMEKLİNİN PARASINI NİYE VERMEDİNİZ?

713

Emekli aylıklarında 713 TL artış oldu

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MILLİ GELİRLER GENEL MÜDÜRLÜĞÜ (2025, Ocak - Ocak)		
Yazın	2025 Ocak	2024 Ocak
Emekli aylıkları	1.234.567	1.123.456
Emekli aylıklarında artış	713	0
Emekli aylıklarında artış oranı	0,063	0,000
Emekli aylıklarında artış oranı (%)	6,3	0,0

Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu.

Programın uzaması artık sabırları zorluyor

Erdal SAĞLAM

Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu.

Vatandaş kuyruktayken saray çabır çabır harcadı

Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu.

Faize, şirkete trilyon milyonlara sefalet

Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu.

YHT biletlerinde yüzde 18,2 artış

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Domates 3 liraydı 3 dolar oldu

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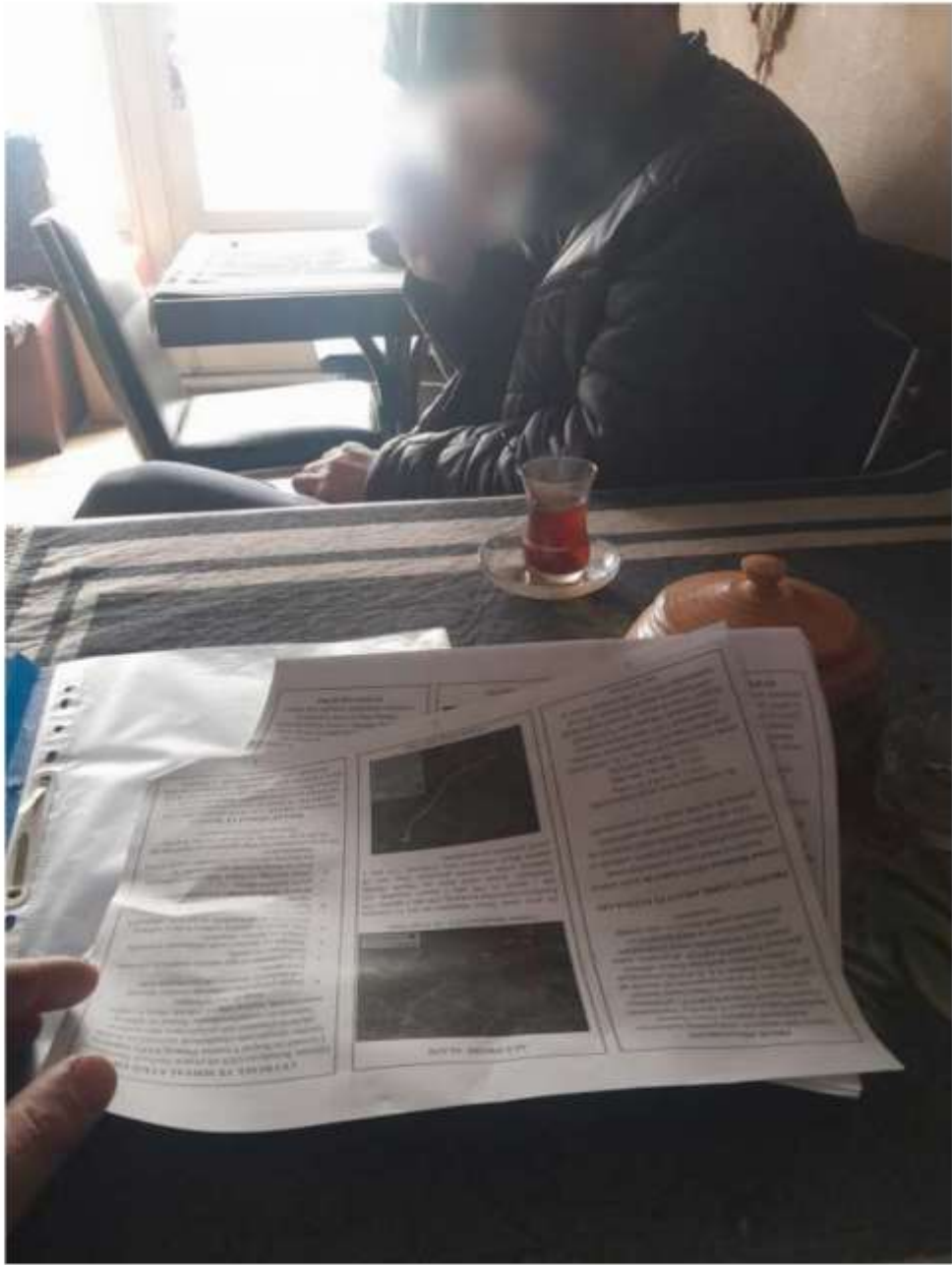
Akaryakıtta zam üstüne zam

Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu. Emekli aylıklarında 713 TL artış oldu.

Annex-4: Distribution and Posting of Brochures









Annex-6: Brochure for the Giresun Municipality Solar Power Plant Project Stakeholder Consultation Meeting

<p>PROJECT FINANCING</p> <p>In order to support sustainable development in cities in Turkey, the Turkey Public and Municipal Renewable Energy Project (TCMREP) has been developed by the World Bank, and the Giresun Municipality Solar Power Plant (SPP) Project is a sub-project under this program.</p> <p>The TCMREP sub-projects, planned to be financed through The Giresun Inc. (G.BANK) and by the World Bank, constitute an important step toward seeking sustainable energy solutions for the public sector and reducing energy poverty.</p> <p>PROJECT DESCRIPTION, OBJECTIVE AND BENEFITS</p> <p>Through the Giresun SPP Sub-Project, the objective is to increase the use of renewable energy in public sector buildings and municipalities, reduce energy bills, and demonstrate the public sector's commitment to sustainable energy solutions and climate impact mitigation.</p> <p>Three solar power plants (SPPs) will be constructed with the following installed capacities: SPP-1 with 532 kWp / 637 kWh, SPP-2 with 608 kWh / 698 kWh, and SPP-3 with 698 kWh / 808 kWh, resulting in a total installed capacity of 1,838 kWp / 2,143 kWh. The power plants are expected to generate approximately 7,012 kWh of electricity annually.</p> <p>For the sub-project, a "EIA Request" decision has been obtained, and the sub-project has been classified as being under a low environmental risk category. The SPP under the sub-project will be constructed with a 12-year operational lifetime.</p>	<p style="text-align: center;">SUB PROJECT AREA</p>  <p style="text-align: center;">Giresun Municipality SPP Sub-Project Area</p> <p>The sub-project area is located on lot 1 of Block 128, lot 1 of Block 129, lot 1 of Block 130, which are owned by Halki Neighborhood and leased by Giresun Municipality. The energy transmission line legally follows indicated roads, with only the final 20 meters located within lot 1 of Block 129, which is also leased by Giresun Municipality.</p>  <p style="text-align: center;">Sub-Project Energy Transmission Line</p>	<p>ENVIRONMENTAL AND SOCIAL IMPACTS</p> <p>The Environmental and Social Management Plan (ESMP) prepared for the Giresun Municipality Solar Power Plant (SPP) sub-project defines mitigation measures developed to manage potential environmental and social impacts that may arise during the construction and operation phases. The main medium- and high-level risks during the construction and operation stages are summarized below:</p> <ul style="list-style-type: none"> • There may be a risk of injury if individuals approach the construction site during construction activities. • Accidents may occur on the surrounding area due to the operation of construction machinery and heavy vehicles. • Fire and smoke may occur during welding and other hot works. • Air quality may be temporarily affected, and nuisance may occur in the surrounding area due to dust, sediment emissions, and noise. • Risks related to labor issues (working conditions, occupational health and safety), interactions with the local community, and temporary community impacts arising from sub-project activities may occur. <p>The approach to information disclosure to sub-project stakeholders is addressed in the Stakeholder Engagement Plan (SEP) prepared specifically for the sub-project.</p> <p>CONSTRUCTION PERIOD AND WORKFORCE</p> <p>The construction period is planned to be 2 months, and all required equipment and installation works will be carried out by the contractor. During the construction phase, 17 personnel will be employed, and during the operation phase, 3 personnel—all security staff—will be employed. Priority will be given to local employment during the sub-project's recruitment process.</p>
<p>The environmental and social assessment reports prepared specifically for the sub-project have been published in Turkish and English in the "Announcements" section of the official website of Giresun Municipality and have been made accessible to all stakeholders. You can access the documents reports by scanning the QR Code provided below.</p> 	<p style="text-align: center;">GRIEVANCE MECHANISM</p> <p>The communication channels of the Grievance Mechanism to be established specifically for the sub-project are provided below. In addition to the communication channels of Giresun Municipality, grievance from citizens and sub-project workers may also be submitted through G.BANK's communication channels via TCMREP and TCMER.</p> <p>Giresun Municipality: Telephone: +90 (364) 224 52 27 - 444 4 038 E-mail: icisilet@giresun.bel.tr Web Site: https://giresun.bel.tr Address: Halki Neighborhood, Turhanbey Street, No. 1, Giresun, Turkey</p> <p>G.BANK Grievance Mechanism Website: www.giresunbank.com.tr Application Form: www.giresunbank.com.tr E-mail: icisilet@giresun.bel.tr Telephone: +90 312 208 79 79 - +90 312 208 79 88 Address: Halki Neighborhood, Turhanbey Street, No. 4/1, Yassıbaşı / Ankara, Turkey</p> <p>CEMER - Web site: www.cemer.gov.tr - Call Centre: 139 - Telephone: +90 312 290 20 00</p> <p>YEMER - Web site: www.yemer.gov.tr - Call Centre: 177 - Telephone: +90 312 233 71 22</p>	<p style="text-align: center;">TURKEY PUBLIC AND MUNICIPAL RENEWABLE ENERGY PROJECT (TCMREP)</p> <p style="text-align: center;">Giresun Municipality Solar Power Plant (G.BANK) Project</p> <p style="text-align: center;">Stakeholder Consultation Meeting Information Brochure Date: 26.01.2026 Time: 14:00</p> <p style="text-align: center;">Venue: Halki Village Association Halki Neighborhood, Turhanbey Street, No. 4C, İnce Döner No: 4 C, Macker-Altınca Giresun, Türkiye</p> <div style="display: flex; justify-content: space-around; align-items: center;">   </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>

Annex-7: Transportation Support to Facilitate Participation in the Meeting



